

**Carthage Industrial Development Corporation**  
**Policies**  
**(As of 3-27-13)**

**Table of Contents**

1. Organization Chart
2. By Laws (adopted 12-16-09)(amended 12-12-12)
3. Resolution With Regard to PAAA of 2005 (11-4-09)
4. Certification of Independence for Members (A.) (adopted 11-4-09)
5. Annual Financial Disclosure Form (B.) (adopted 11-4-09)
6. Compensation, Reimbursement and Attendance Policy(D.) (adopted 11-4-09)
7. Code of Ethics (E.) (adopted 11-4-09)
8. Code of Ethics Annual Certification of Review (E.) (adopted 11-4-09)
9. Whistleblower Policy (F.) (adopted 11-4-09)
10. Investment Policy (G.) (adopted 11-4-09)
11. Financial Internal Control System (G.) (adopted 11-4-09)(amended 3-27-13)
12. Travel and Discretionary Funds Policy (adopted 2-27-13)
13. Disposition of Real Property Guidelines (I.) (adopted 11-4-09)
14. Procurement Policy (J.) (adopted 11-4-09)
15. Defense and Indemnification Policy (K.) (adopted 11-4-09)
16. Conflict of Interest Policy (L.) (adopted 11-4-09) (amended 7-14-2010)
17. Certification of No Conflict of Interest (L.) (adopted 11-4-09)
18. Political Contribution Policy (adopted 11-4-09)
19. Fraud Prevention Policy (adopted 1-28-09)
20. Capitalization Policy (adopted 1-28-09)
21. Extension of Credit Policy (adopted 3-30-2011)
22. Certificate of Incorporation
23. Procurement Lobby Law Policy & Procedures (adopted 3-27-13)